Intercom: Letter from the President

Dawn Kenney

Congratulations to our new vice president Mark Chisholm, director of Institutional Research at the University of New Mexico. Mark has been an active member of RMAIR, and I know he will serve RMAIR well over the next three years. Welcome Mark! In addition to electing Mark, Farah Thompson was elected as secretary. Welcome Farah!

Thank you to everyone who was able to attend RMAIR in Reno this year. It was great to see you all. Our annual conference is always a great opportunity for professional development as well as networking and renewing relationships. A great big thank you to Serge Herzog and Kari Coburn for all of their hard work on local arrangements and the program. It was wonderful!

Congratulations also go to Christina Drum for winning the best paper competition with ”Deconstructing the Tortoise and the Hare: Building a Student Tracking Application.” Her paper will be showcased at AIR in Seattle. I was able to attend this session, and I encourage you catch her presentation in Seattle if you didn’t hear her talk in Reno.

Until next time…

I hope you all have a wonderful new year!

Letter from the Editor

Wendy Kappy

New Year’s greetings dear RMAIRians,

As Panorama’s editor, I have worked with many great and dedicated people. I look to the past and to the present with appreciation for all of the state reporters who have offered their time and their talents to put
out this publication. Three of our state reporters were already in their positions when I started as editor back in 2001: Lisa Muller, Ellen McGregor, and Archie George. They, and along with many others, have served RMAIR well.

I am stepping down as editor with this edition. Lisa Muller will be becoming your new editor. Lisa is a seasoned institutional researcher and longtime RMAIRian. She has diligently served as a state reporter for many years, with interesting and well-written reports. I know I am leaving Panorama in good hands with Lisa.

I do have some state reporter changes to report. Steve Kerr of Weber State has resigned as state reporter for Utah, but before doing so, he recruited his replacement, Steve Jones, also of Weber State. Thanks to both Steves! I hope many of you had the opportunity to meet Steve Jones at our meeting in Reno.

And after many years of serving as state reporter, Archie George has finally decided to retire from his post. He has also recruited his replacement, Barbara Zuck, who along with Archie is at the University of Idaho. Thank you Archie for all your work and for recruiting Barbara. Welcome Barbara!

There are two state reporter vacancies. David Blair, of the Office of the Vice President for Academic Affairs and Research-University of Colorado Systems Office, has stepped down as state reporter for Colorado. In addition, Linda Heiss of the Nevada System of Higher Education, has stepped down from her position as Nevada state reporter. Thank you David and Linda. We appreciate your service and wish you the best. If you are a RMAIRian from either Colorado or Nevada, please consider volunteering as a state reporter. If interested, please contact Lisa Muller, the new Panorama editor. Her contact information is at the end of this newsletter.

I hope all of you will have a happy, fulfilled, and productive new year. All the best!

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2007 Annual Business Meeting Report
October 19, 2007 - Reno, Nevada
Farah Thompson, RMAIR Secretary

Wendy Kappy welcomed everyone to the business meeting and shared with everyone that she felt the conference was a great success and thanked the conference chairs for a job well done.

Wendy announced the new vice-president as Mark Chisholm and the new secretary as Farah Thompson. She indicated that the secretary will serve for period of three years in this position. Wendy then turned the floor over to the new president Dawn Kenney.

Introduction to Montana 2008

Dawn Kenney announced the location of the next RMAIR Conference as Missoula, Montana. Dates for the conference will be October 15-17, 2008. The theme for the conference will be Accountability. She asked that everyone think of ideas of ways to incorporate accountability into their lives for presentations/workshops for the conference.

A video was then shown regarding the Missoula area.

Location of RMAIR 2009

Ellen McGregor announced that the 2009 RMAIR Conference will be held in Flagstaff, Arizona.
**Treasurers Report**

Ellen McGregor indicated that RMAIR is solvent. She said that there is a certificate of deposit which will be due in late November. She said that RMAIR currently has 92 members, and she will update the membership list. She suggested that we establish a listserv for all RMAIR members.

Ellen indicated that the Reno, Nevada conference will more than break even and wanted to thank the conference chairs for such a great conference. Ellen said that she is also working on getting a history from the early days of RMAIR and hopes that by next year’s conference to have more history.

Ellen indicated that a question had been brought up regarding offering a student rate for the RMAIR conference. Ellen checked with many other affiliates and found that most do offer a student rate. She indicated that she was glad RMAIR would be discussing this during the business meeting.

**Panorama Editor Report**

Wendy Kappy said that there were a couple of new state reporters over the past year: Steve Jones-Utah and David Blair-Colorado. She also noted that Mike Ellison took on the task as webmaster since our last meeting, and he has successfully moved everything over to the AIR server, as AIR is now hosting our web site.

Wendy indicated that in Park City last year she would step-down as editor for Panorama and she is now stepping down. RMAIR is in need of a new editor. If anyone is interested in the position, please call Wendy. [See contact information at end of Panorama.]

**Student Conference Registration Rate**

Ellen McGregor indicated that other regional associations of AIR allow for a student rate for conference registration. She indicated that it is very easy to make it a part of the conference registration form. The idea is to grow institutional research professionals. Ellen indicated that she was very much in favor of the reduced rate for students.

Kari Coburn motioned that the student rate be adopted. Mike Ellison seconded. Motion was passed.

**RMAIR Traveling Grant Proposal**

Suzanne Koller said that this was brought-up at the RMAIR meeting at the AIR Conference in Kansas City, MO, but we ran out of time. She said that the idea is to give out a set amount for a member to travel to another conference and bring the information from that conference back to RMAIR. Serge came up with a proposal. Sue asked if it is something that we should think about and do. Kari said it would be good to have on the application process where the individual would indicate which conference he or she wants to attend and the rationale for said conference. Sue indicated that Hans L’Orange’s presentation “Enhancing Student Success: Findings and Strategies from the National Symposium” would be a good example. It was proposed that we start with one award. Mark Chisholm said an obligation of the awardee would be to present at the next RMAIR conference. Kari proposed that Hans head up a group of 4-5 members to discuss the traveling grant and Mark Chisholm should be a member of said group. Kari Coburn motioned that a committee/group be formed to discuss the traveling grant proposal. Ellen McGregor seconded. Motion was passed.

**Other Issues**

Steve Chambers indicated that RMAIR has a long tradition of providing leadership for AIR. Right now no RMAIR person is on the AIR Board. RMAIR has sometimes dominated the AIR Board. RMAIR has
the reputation of getting things done well and correctly. Steve said that AIR will have the election for new board members this fall. He encouraged all to vote and to make sure that RMAIR is represented.

Pacific AIR has now been formed as a new regional chapter of AIR. All of RMAIR was invited to attend their new conference.

Mark Chisholm announced that the new IPEDS ethnicity categories were announced today (October 19, 2007). The only real change he could see from the 2006 proposed rules were a three-year implementation cycle.

Kari Coburn wanted to thank Serge Herzog’s staff and everyone who worked so hard on the conference. She indicated that Serge did a great job on the program and she wanted to thank him and thank her staff for working on the workshops.

Gifts from National Student Clearing House and AIR were distributed. The meeting was adjourned.

Treasurer’s Update  
December 2007  
Ellen McGregor

2007 Conference-Reno  
Revenue as of 12/15 (includes memberships): $14,752.70  
Conference Expenses  
Keynote Speaker: $893.04 (Includes travel expenses of $393.04)  
Workshop presenters: $300  
Materials/supplies: $300.53 (paid to Board of Regents)  
Silver Legacy: $1,234.91 (dinner, tip, entertainment)  
Circus, Circus: $10,753.62  
Circus, Circus: $50.21 (extra bar tab)  
Total: $13,532.31

CD was due November 24. Created a new CD for $15,000 for a 5-month term.
Checking account: $1,935.21
Savings account: $4,206.40
Total: $21,231.61

News from the States

ARIZONA  
State Reporter: Ellen McGregor (Pima Community College)

Tuition Hikes at Public Universities

At their December 6 meeting, the Arizona Board of Regents approved new tuition levels for the 2008-2009 academic year for students at Arizona State University, Northern Arizona University, and the University of Arizona. Currently, tuition and fees comprise about 23% of the University System’s operating revenue. Another 30% comes from the State General Fund, and the balance of the System’s operating revenue comes from gifts, grants, contracts, and other sources. Based on the board-approved
tuition and mandatory fees and current student enrollment, an estimated $60-$65 million will be set aside from tuition revenues for need-based financial aid.

Resident Undergraduate Base Tuition and Mandatory Fees
Academic Year 2008-2009

Arizona State University Tempe and Downtown Phoenix
Continuing students enrolled prior to fall 2008 $5,313
Students starting fall 2008 $5,659

Arizona State University Polytechnic and West
Continuing students enrolled prior to fall 2008 $5,099
Students starting fall 2008 $5,659

Northern Arizona University Flagstaff
Continuing students enrolled prior to fall 2008 $5,217
Students starting fall 2008 $5,446

Northern Arizona University Statewide and Yuma $4,850

University of Arizona Main $5,531

University of Arizona South $4,804

Enrollment for Arizona Public Universities:
Fall Census Date

Headcount
- Overall, Arizona University System headcount enrollments increased 1.9%, from 120,425 in fall 2006 to 122,731 in fall 2007.
- Undergraduate headcount enrollments increased 3.0%, from 93,561 in fall 2006 to 95,802 in fall 2007. Graduate headcount enrollments increased 0.2%, from 26,864 in fall 2006 to 26,929 in fall 2007.
- Arizona State University, Northern Arizona University, and the University of Arizona all reported increases in total headcount enrollment.

Full-Time Equivalent (FTE) Enrollment
- Overall, FTE enrollment increased 2.3%, from 110,580 in fall 2006 to 113,091 in fall 2007.
- FTE enrollment increased 1,475 at Arizona State University, 792 at Northern Arizona University, and 245 at the University of Arizona.

News from Arizona Community Colleges

Arizona Western College, located in Yuma, had a headcount for fall of 6,973, with a majority of students being female or Hispanic. Tom Hughes reports the following from Yavapai College, in Prescott. It also should be noted the Yavapai will be hosting the annual AZAIR Conference in March.

- Yavapai fall headcount and FTSE are up 6.5% and 5.4% over last fall.
- Yavapai opened two new buildings this fall. The first is the Del E. Webb Family Enrichment Center (FEC) on the Prescott campus. The FEC serves as a state-of-the-art learning laboratory for Yavapai College students following the early childhood education career track. The FEC serves the children of Yavapai College students, staff, faculty, and community members. Second, YC opened its Career and Technical Education Center (CTEC) this fall. The facility is in a 108,000 sq. ft. building adjacent to the Prescott Airport. Programs housed at this location include automotive, motorcycle repair, welding, gunsmithing, and mining.
• Yavapai College has selected Sungard Banner as its new enterprise resource planning software and will begin implementation in spring 2008.
• Adrienne Tabar has joined Yavapai College as the dean of Student Affairs. Prior to serving Yavapai College, Tabar worked for Spokane Community College.
• Yavapai College Roughriders men's soccer team captured their sixth NJCAA national championship this fall.

Honor for William Brown, Central Arizona College

William Brown, the executive director of Institutional Planning, Research, and Knowledge Systems at Central Arizona College was awarded the special recognition award of the National Community College Council for Research and Planning (NCCCRP) at the annual AIR Forum. The award goes to the professional who, in the judgment of the NCCCRP executive board, has made an outstanding contribution to the goals and aims of research and planning for 2-year postsecondary institutions.

Pima Community College Sends Four to the AIR/AACC/NCCCRP Data and Decisions Workshop

Executive director Heather Tilson, assistant to chancellor Donna Gifford, assistant vice chancellor for marketing Lynne Wakefield, and research analyst Dee Reece attended the Data and Decisions Workshop held in Austin this December. The hands-on workshop uses a team-based approach combining access to national, as well as institutional, data. Instructors included Dr. Trudy Bers, Dr. Craig Clagett, Dr. Fred Lillibridge, Ms. Gayle Fink, and Mr. Kent Phillippe.

Maricopa County Community College District Institutional Review Board (IRB)

The Maricopa County Community College District has recently initiated an Institutional Review Board (IRB), and also established an IRB Office to manage and support this process. The IRB and IRB Office are housed in the Division of Academic Affairs. This new initiative affords a system-wide learning opportunity. If you have any questions, please feel free to contact irb_office@domail.maricopa.edu or Georgia Gudykunst, Ph.D. (georgia.gudykunst@domail.maricopa.edu).

COLORADO
State Reporter: Open position

No report. Please contact Lisa Muller if you are interested in serving as the Colorado state reporter. Her contact information at the end of this newsletter.

IDAHO
State Reporter: Barbara Zuck

Legislatures this year set aside $10 million to fund a Livestock and Environmental Research Center in southern Idaho. The purpose of this center is to address environmental and production problems faced by the rapidly growing dairy industry. Earlier this year, president George W. Bush signed into law the needed exception to the Morrill Act to allow the University of Idaho and the State Land Board to use endowment property to acquire an appropriate site and build a production and research facility at the new site. The university is now poised to move forward with this important project.
The U of Idaho’s inaugural annual President’s Sustainability Symposium was entitled “Carbon, Climate and Our Environment: Partnerships for Success.” Governor Otter and a diverse group of leaders from science and industry came to Moscow for the two-day event. The group discussed how government, business, non-profit, higher education, and other sectors can work together to find solutions to climate problems stemming from greenhouse gas emissions and other causes of climate change. On the second day faculty, staff, and students discussed implications for the university community. The U of Idaho has embraced sustainable practices since the 1970s and is recognized for leading sustainability initiatives.

The 40-years-strong U of Idaho Lionel Hampton International Jazz Festival received the National Medal of Arts from president George W. Bush on November 15 at a White House ceremony. The medal is the nation’s most prestigious art award by the United States government. The U of Idaho is the first public university to be named a recipient of the award since it was created by Congress in 1984. As reported in the press release, university president Timothy P. White said, “This recognition affirms the vision shared by Lionel Hampton and the university about the power of jazz and education to bridge cultures, inspire creativity and develop the musical leadership abilities of the next generation of jazz leaders.” Located at the U of Idaho, the 41st annual festival will celebrate Hampton’s 100th birthday on February 20-23, 2008.

The Idaho State Board of Education approved funding for life safety improvements, to be designed for the Kibbie-ASUI Activity Center. Construction costs will be funded through university-issued general revenue bonds. Separate, but also approved by the Idaho State Board of Education, is the U of Idaho’s plan to seek private funding for the design phase to renovate and expand the Kibbie-ASUI Activity Center.

During spring semester, the U of Idaho opened the newly built Multicultural Center in the Teaching and Learning Center. The center is a beautiful place and a wonderful statement to the university’s commitment to diversity. The Multicultural Center provides a space for students to do homework, relax, hangout with friends, as well as hold meetings and activities. Its design and location were based on feedback from students, faculty, and staff.

### Around the State

The Boise State University campus is getting a face lift. The Interactive Learning Center supports the latest in technology with general classrooms, multi-media labs, a distance-learning classroom, a classroom for research and innovation, and a 3-D visualization classroom opened in August. In addition to a new parking garage, other projects include the Student Union building expansion, the stadium expansion, and a four-story building designated for a wellness and counseling center.

The Idaho Museum of Natural History at Idaho State University has a new exhibit, “A Century of Fish Hatcheries.” This exhibit, on loan from the Idaho Department of Fish and Game (IDFG), was created by Sharon Clark, a technical records specialist with the IDFG for 20 years, and Mick Hoover, an employee at the MacKay State Fish Hatchery for the past 17 years. The exhibit celebrates the 100th anniversary of the legislative act that created the first state fish hatchery. Also featured in the exhibit is historical aquaculture equipment, historical photographs, a 1968 Salem Boat Works wood drift boat, and a homemade trailer.

North Idaho College opened its doors to 55 students in the fall of 1933. NIC will celebrate its 75th birthday throughout the 2008-2009 academic year with a variety of events. NIC’s history will soon be unveiled in a new book titled The Gathering Place: A History of North Idaho College. The book will be available in the fall of 2008 as part of the NIC’s 75th Diamond Jubilee celebration.

College of Southern Idaho executive vice president and chief academic officer, Dr. Claudeen Buettner, announced her plan to retire on Jan. 25, 2008, after spending more than 35 years at the school. Buettner
career includes teaching in the nursing program, serving as chair of that department, and since May 2004, being second in command under President Jack Berry. As reported in the college release, president Beck said, “Dr. Buettner has been key to many of the successes we have experienced at the College of Southern Idaho.. The programs she developed while she was in charge of our Health Sciences and Human Service Department helped our students and our healthcare partners. The dramatic expansion of these programs helped lead to the decision to build a new Health Sciences building that will accommodate the increased enrollment and technological advances. She has also done a remarkable job for the last two and a half years as executive vice president.”

Eastern Idaho Technical College awarded Idaho National Laboratory the EITC 2007 Corporate Partner of the Year award. Idaho National Laboratory (INL) was recognized for its ongoing support since the inception of the college in 1970. Throughout the years, INL assisted in the development of programs, provided internships for students, hired EITC graduates, contributed to the EITC Foundation scholarship fund, and donated equipment and supplies to train students.

Idaho State Board of Education is pleased to report that GEAR UP Idaho has secured more than three million dollars in partnership pledges. GEAR UP Idaho is a partnership program funded by a federal grant and matching local monies designed to get students ready for postsecondary education and work with students and their families in the 7th grade.

MONTANA

State Reporter: Jim Rimpau (Montana State University-Bozeman)

Royce Engstrom was hired as the University of Montana’s new provost and vice president for academic affairs. Engstrom previously held positions at the University of South Dakota (USD) as vice president for research and dean of graduate education and was a regents fellow on the South Dakota Board of Regents during 2003-04. He was a professor in the USD chemistry department since 1989, after serving as assistant professor for 10 years. He was department chair from 1984 to 1995.

Montana State University president Geoff Gamble appointed Rolf Groseth, MSU’s vice president of intercampus affairs, as the interim chancellor at MSU-Northern in Havre. He will begin his duties in January. Groseth replaces Alex Capdeville, who will be retiring at the end of the year.

Ravalli County residents have voted in favor of organizing a community college district for the Bitterroot Valley Community College proposal. The commissioner of higher education and other state education officials, in consultation with Ravalli County community leaders, will be gathering information on student and workforce needs, academic programs, and costs associated with buildings and administrative overhead. The Board of Regents' recommendation to the Montana State Legislature should come no later than November of 2008. The matter is expected to come before the 2009 legislature.

Montana State University-Great Falls College of Technology hosted a ground-breaking ceremony to kick off the Construction and Industrial Trades Building project. Regional contractors and community leaders led the effort to secure $3 million in funding from the 2007 legislative session for this building, which will provide 12,000 square feet of space for students pursuing skilled trades programs.

The University of Montana's $100 million capital campaign is closing in on its goal. The campaign, which closes December 31, has crossed over the $95 million mark and is pushing toward $96 million.

The Montana University System, which includes MSU, UM, and the state's community and tribal colleges, launched a web site that includes core courses available online. The courses are also transferable between each campus. Shared Leadership, a task force formed to look at distance learning in
Montana, recommended creating a single web site for students and anyone else wanting online learning opportunities.

In an effort to make it easier for students to transfer credits among state college campuses, the Board of Regents launched a faculty review process aimed at identifying all courses in the system that should be considered equivalent and treated as such for transfer students. The commissioner's office will coordinate the work and periodically report back to the board.

Student enrollment in state colleges dropped a little this year. The Montana University System reported 41,965 students enrolled for fall classes, down 65 students from last year. Enrollment had been steadily increasing before that. The University System is planning for overall decreases in resident undergraduate enrollment over the next 10 years, as the number of high school graduates in Montana is expected to drop. The Montana Board of Regents approved a $1.18 billion budget for the Montana University System. The budget is a $60 million increase from last year. Of that total, $200 million comes from state taxpayers and the rest of the money comes from a variety of sources, including student tuition and private and federal grants.

NEVADA
State Reporter: Open position

No report. Please contact Lisa Muller if you are interested in serving as Nevada state reporter. Her contact information at the end of this newsletter.

NEW MEXICO
State Reporter: Carol Bernhard (University of New Mexico)

New Mexico Higher Education Assessment and Retention Conference
February 28-29, 2008 – Albuquerque, NM

The annual NMHEAR Conference will take place at the Hotel Albuquerque in Albuquerque, New Mexico February 28-29, 2008. The New Mexico Higher Education Assessment and Retention Conference is committed to providing a forum for educators to share ideas on assessing student learning and effective teaching to improve student success in higher education. The theme of this year’s conference is Changing For Learning's Sake: A Focus on Assessment and Retention. Cliff Adelman, a senior associate with the Institute for Higher Education Policy, will be NMHEAR's featured speaker.

For more information, visit the conference web site (http://www.nmsu.edu/NMHEAR/).

UTAH
State Reporter: Steve Jones (Weber State University)

Utah enrollment numbers for fall 2007 were relatively unchanged from the previous year. A press release on 10/9/2007 from the Utah System of Higher Education indicates that third week enrollment numbers for fall semester, budget-related student headcount decreased 0.09 percent, while budget-related full-time equivalent (FTE) students decreased by 0.3 percent. Institutions that saw increases in their enrollment include Utah State University, Southern Utah University, and Utah Valley State College. Although the statewide decrease in enrollment was minimal, the State Board of Regents and higher education leaders want to boost college participation rates annually by 0.5 percent system wide. Additional data including
overall enrollment figures for institutions, gender, and ethnicity can be found at
http://www.utahsbr.edu/new05a.html or by contacting Amanda Covington at (801) 321-7110.

“Utah wants more minorities in higher education,” an article posted 6/26/2007 in the Deseret Morning
News indicates that emphasis is being placed on identifying strategies to increase the number of
minorities completing college. Although the number of degrees received by minorities and disadvantaged
students has increased slightly during the last five years, the rate has not been consistent with state
population growth. Based on information collected by a Board of Regents task force, minority students
and students from low income families cited financial restraints and high cost as the primary reasons for
either not starting or completing a post-secondary education. New strategies to improve the situation
include establishing dialogue with community leaders, identifying better ways to prepare under-
represented students during grades K-12, enhancing recruitment practices using college mentoring and
outreach programs, and also exploring additional means for providing financial aid support, including
increasing awareness of existing funding sources.

Utah’s commissioner of higher education, Richard E. Kendall retired in December. Kendall, age 63, has
served since 2003. As commissioner, Kendall has assisted with seven searches for institutional
presidents. He has launched a large-scale communications campaign to encourage Utahns to prepare for,
participate in, and complete postsecondary education. He oversaw various studies into the effective
delivery of postsecondary education throughout Utah and forged new partnerships among higher
education institutions. He helped to secure a national grant to implement the Utah Scholars initiative,
which places business partners in the classroom to encourage high school students to take a rigorous
course of study. Kendall played an important role in the development of the K-16 Alliance, which
includes representation from legislators, the governor’s office, and board members from public and higher
education. A search is underway to replace commissioner Kendall. The Utah Board of Regents
announced in August that names of replacement candidates will be made public before the interviewing
process begins and a new candidate should be determined prior to January. Further details and updates
are available at www.utahsbr.edu.

WYOMING
State Reporter: Lisa Muller (University of Wyoming)

Wyoming’s legislature meets in January 2008, and the Governor’s recommended budget continues to
include strong support for both the University of Wyoming and the state’s community colleges.
Wyoming is trying hard to encourage high school seniors to go on to higher education. The Hathaway
scholarship for students will reach full-funding ($400 Million) in 2008. In addition, the Excellence in
Higher Education Endowment Fund, supporting faculty positions at the University of Wyoming and the
community colleges, will also reach full funding in 2008.

The proposed budget higher education funding emphasis this year is on libraries, 4% salary increases each
of the next 2 years, and continuing to fund health insurance at the 85% level for families.
budget-recommendations.html

University of Wyoming

For the University of Wyoming the two big projects recommended are a new building for the College of
Business and new funding for the UW School of Energy Resources. State of Wyoming Governor
Freudenthal is recommending use of Abandoned Mine Lands revenue to fund the UW School of Energy
Resources. “It is essential that we direct use of AML funds to support research and implementation
efforts involving the state’s energy resources,” Freudenthal said. “I am recommending $17.4 million in AML funds to ramp up the critical work of the UW School of Energy Resources.”

**Building, Building, Building**

Construction at the university has necessitated periodic public updates on routes for walking, parking, and driving. Cranes on campus are symbol of change in a small town where cranes are very unusual. The hotel conference complex is almost complete, and the remodeled classroom building and new anthropology building have been in full use this fall.

**Academic Planning**

The process of the third round of academic planning for the period 2009-2014 has begun. Planning at the University of Wyoming, as previously reported, includes an academic plan which drives a support services plan and a capitol facilities plan.

http://uwadmnweb.uwyo.edu/acadaffairs/Univ_Plan/creating_the_future_1.pdf

No Wyoming Community College Commission report.

**Transitions**

**DAVID BLAIR** has resigned from his position as director of institutional research for the University of Colorado System, effective December 31, 2007. David can be reached at db.5105@yahoo.com.

**WENDY KAPPY,** formerly with Institutional Research at the University of New Mexico, has taken a position as research and information manager in the College of Education at the University of New Mexico.

**THE UNIVERSITY OF IDAHO** is pleased to introduce two new IR and assessment analysts; both started on July 2, 2007. **Barbara Zuck** has a Masters of Public Administration from Portland State University and a PhD in Higher Education Administration from Montana State University, Bozeman. You may have met her at a RMAIR meeting, this year or previously. Prior to coming to Idaho she had been working in the Provost's Office at Montana State. **Eric Grulke** has an MS in Computer Science from City University in Bellevue and is currently finishing his dissertation in Social Science at Washington State University. He had most recently been working as a graduate assistant in the Student Recreation Center at WSU, conducting surveys and focus groups examining center program participation and quality.
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